



Joint Commission on Racial Justice and Equity Economic Development and Jobs Sub-Committee



MINUTES

Monday, August 14th, 2023, 4:30 pm
Greater Peoria Economic Development Council
401 NE Jefferson St, Peoria IL & Zoom

In Attendance (in person): Tom Pelger, Mark Slover, Jackie Watkins, Chris Setti, Mike Seghetti, Eric Burns, Brittany Graves, Janice Zagardo, Uriah Kilgallin, Paula Nachtrieb,

Via Zoom: Erik Christian (via Zoom)

Excused: Kimberly Richardson, Patresse Moore

Absent:

1. **Call to Order:** Meeting was called to order by Tom Pelger at 4:33 PM

2. **Approval of Minutes:** Mike Seghetti moved to approve the minutes from the previous meeting on July 10th, 2023, seconded by Chris Setti. Minutes were approved by consensus.

3. **Informational Items and Reports**

- New employee travel assistance program. Mark Slover reviewed an initial draft that he, Paula, and Erik worked on - - providing new employee travel credits to needy members of community.
 - i. Participation criteria
 - 1. County of Peoria location
 - 2. ICC Workforce Equity Program completion
 - ii. Employer participants
 - 1. Tri-county companies
 - 2. Agrees to participate in 50% of the travel credit costs
 - 3. Potentially up to 1 year employee support

Next steps, Mark will discuss with Kimberly Richardson the potential for City & County funding support. If that seems possible, then more work is needed to estimate costs. Program should be flexible on the mode of transportation. May set a monthly dollar amount, and leave it to the employee to find the best transportation option. Input from the Transportation Subcommittee will be sought. Program administration details need to also be worked out. CareerLink may be a good partner in assisting administration. We also discussed the benefit of financial literacy consulting services if a community organization with the capability and capacity can be found.

Shuttle services, like that provided by Rivian, were also discussed. Their challenge is that most companies hiring ICC WEI grads aren't hiring that many people. For perspective, Chris Setti will contact Rivian to learn more about how their program works, its total costs / employee, and any employee cost sharing.

- City of Peoria Minority Business questionnaire - - Uriah previously sent a list of 54 companies targeted for interviews, with subcommittee member assignments for each. Several have already

been completed. Ideally surveys will be done in person, but phone is accepted if needed to accommodate both the interviewer and company. Uriah will send submission tool that will enable easier rollup of all surveys. Goal is to complete this before our September 11 meeting.

4. Discussion

- N/A

5. Recommendations to the Steering Committee

- N/A

6. New Business

- Next meeting: Monday, September 11, 2023, 4:30pm at Greater Peoria Economic Development Council

7. Adjournment

- Meeting was adjourned at 5:35 pm.