



## Joint Commission on Racial Justice and Equity



### Information and Technology Sub- Committee

#### MINUTES

Thursday, February 16, 2023

5:30pm

Via Zoom

#### Members Present:

X Daniel McCloud , Co-Chair

Shawn Johnson

Jessica McKean

X Lisa Marie Schultz, Co-Chair

X Sunny Pearson

X Datikka Peebles

X Jenny Replogle

X Jamiel Shelton

#### **1. Call to Order**

Meeting was called to order at 5:39 pm by Lisamarie Schultz

#### **2. Approval of Minutes**

January minutes were approved.

#### **3. Informational Items and Reports**

#### **4. Discussion**

- Members felt Annual Report was helpful historically, well-done
- Daniel – highlights inequities and supports need for Commission, looking forward to next steps of Commission and mission of our subcommittee
- LM – wondering if there's partners that we hadn't thought of before within subcommittees

- Daniel – need to collaborate with other folks so we aren't doing double work. Strategy going forward is to streamline and not duplicate trusted partner outreach, but see areas if overlap
- LM - Report was laying a foundation regarding necessity of this work. Way to answer pushback from City Council or other community members who may not see the inequities or feel that they don't have examples/proof to offer constituency as to why this work needs to happen. This past year's data collection and the Annual report was about laying a strong foundation for making policy recommendations. Must share this in a way that community feels heard and involved.
- DM – things have become highly politicized, so we have to present information in a strong way to present our case going forward. Second prong is reaching out to constituents and hear stories behind the numbers. Has to be well thought strategy to reach out to them and to present to officials. Need to reach out to community partners. Need to have strong strategy to move forward.
- LM – discussed roll-out of Report. Make sure all subcommittee members are able to see prior to roll-out. Steering committee will discuss with City Council/County Board reasons why this is so important and talking points for constituents. Media roll out will follow. If anyone has suggestions for who should have priority access to Annual report please pass that along.
- Next step, coming year is about going to community to see if what we learned in Annual Report is really reflective of their experiences. Surveys need to be done. Need to hear from community, so Steering Committee wants to set up Town Halls, focus groups, small groups, in variety of venues across the county. Need questions to ask at those meetings, without overwhelming them with requests for info.
- JS – let people know our motives, why we're here, gain trust
- LM – make sure we come back in timely way to show respect to those who've shared stories. Have ideas/next steps to take to them
- DM – gain trust by gaining trust of partners (Churches, community centers, organizations, Procter Center, Carver Center, etc.) Go to leaders first to discuss how to approach. Share our vision.
- Other subcommittees are looking for same partners, find areas of overlap/intersectionality – they want to put together list of trusted partners, too.
- DM - Gathering info without burnout of sources will be a challenge, preach patience as well
- DT – Are we doing one survey for all committees or our own? Do we need clearance of questions from Steering Committee?
- LM – SC wants each committee to come up with 3 questions. Have each subcommittee member come up with questions to find common questions, then decide which questions are most relevant. We can still come up with addition survey questions for our own use.
- DM – We need to make sure we don't burn out our respondents. Survey doesn't have to be a written survey.
- DP – Ask specific questions that have drop down to get more info. Ask about current internet, ISP,

range of income.

- LM – Steering committee is wanting qualitative vs quantitative info, but we may still use additional survey (written form) as we keep going forward
- DM – We may need questions to get them to open up
- LM – Steering committee is focused on getting qualitative data at this point, and expressed idea that folks might not be responsive to written surveys during a group meeting
- DP – Might use Survey Monkey, Google Survey
- DM – we need questions as prompts for getting responses. Write out 3 questions and send to us for brainstorming session. Messaging will be critical. Look at all questions and get input from Steering Committee. No questions off the table at this point. Think about it from variety of perspectives and technical aspect
- JS – QR code take them to issues that interest them. Provide monthly newsletter, progress report.
- DM – agrees with Jamiel that people need empowerment. Maybe there's a way to give people a choice on what they answer.
- LM – Steering Committee concerned that we'll burn out community and they'll lose interest if we separate Town Halls based on topic (subcommittee) so they want to make the ask all at one time.
- DP – will there be option for people to do meetings on line?
- LM – Steering Committee wants to do as many in-person meetings as possible once Covid Emergency Measures are lifted by Governor. Probably won't do meetings until after July. Media push has to happen first. But there needs to be option for people who can't attend in person. Subcommittee members will be asked to facilitate conversations if they can, will require a training session.
- Datikka, Jenny, Daniel, all willing to serve in this capacity!
- Need to stand behind what we've done so far.
- JR – We still need quantitative data – other subcommittees have more access because they are more publicly based.
- DM, LM agree we still need more of that info. And using tech for a tech committee might be a good way to tie into what we're discussing
- Racial Equity Initiative that didn't come up for a vote at City Council is going to be discussed further, using the Annual Report. County Board discussions will also happen. Mid March.
- After Media Roll out we may start getting people reaching out to us.
- SP – are City Council members who were resistant up for re-election?
- Interns will hopefully be helping with Social Media, Subcommittee crossover, improve communication
- Submit three questions on Google Form
- Submit names of people or organizations who would be good to share the pdf or hard copy of

Annual Report

- OMA – Make sure once you've joined committee, please complete training within the month.
- Tikka motioned to approve minutes. SP seconded.

#### **5. Recommendations to the Steering Committee**

#### **6. New Business**

Next Meeting March 9, 2023

#### **7. Adjournment**

Adjourned meeting at 6:40pm