



Joint Commission on Racial Justice and Equity Economic Development and Jobs Sub-Committee



AGENDA

Monday, November 13, 2023, 4:30 pm
Twin Towers Plaza, Room 420
456 Fulton St, Peoria IL

1. **Call to Order**

2. **Approval of Minutes**

- October 9, 2023

3. **Informational Items and Reports**

- Jobs workgroup – New Employee Travel Assistance program draft (Mark)
- Minority business workgroup – Minority business survey (Uriah)
- Steering Committee (Peter)
- Subcommittee report to All Commissioner meeting (Tom)

4. **Discussion**

- Wednesday's all-commissioner meeting at Civic Center, 5:30 pm
 - need quorum attendance
- Community Engagement Forum at Neighborhood House, November 28, 5:30-7:00 pm
 - need 2 subcommittee members to represent us
- Next steps

5. **Recommendations to the Steering Committee**

6. **New Business**

- Next meeting: Monday, December 11, 2023, 4:30pm at Greater Peoria Economic Development Council

7. **Adjournment**

Zoom

(if required)

<https://us06web.zoom.us/j/88505077644>

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Joint Commission on Racial Justice and Equity Economic Development and Jobs Sub-Committee



MINUTES

Monday, October 9th, 2023, 4:30 pm

Greater Peoria Economic Development Council

401 NE Jefferson St, Peoria IL & Zoom

In Attendance (in person): Tom Pelger, Chris Setti, Mike Seghetti, Eric Burns, Uriah Kilgallin, Peter Avery, Anu Gokhale, Jackie Watkins **via Zoom:** Kimberly Richardson, Patresse Moore

Excused: Mark Slover, Brittany Graves, Janice Zagardo, Erik Christian, Paula Nachtrieb

Absent:

1. **Call to Order:** Meeting was called to order by Tom Pelger at 4:37 PM
2. **Approval of Minutes:** Chris Setti moved to approve the minutes from the previous meeting on September 11th, 2023, seconded by Mike Seghetti. Minutes were approved by consensus.
3. **Informational Items and Reports**
 - Tom introduced Anu Gokhale, a new member of our subcommittee
 - Transportation Assistance Program pilot – reviewed current draft. Key next steps:
 - Work with ICC to provide a forecast of number of participants for the pilot (limited to just manufacturing and healthcare? other programs included?)...and potential timing windows (if linked to graduation cycles)
 - Work with ICC to identify likely employer partners based on the WEI programs included
 - Estimate cost per participant based on the likely employer location
 - Review program outline with Transportation Committee for their inputs
 - Discuss whether case management support is critical to participant success. What might that look like? Which organization(s) have the capability of providing case management? What would be the cost of that?
 - What are the success metrics for the program – beyond continued employment? Is it possible to measure impacts on successful life criteria (e.g. any of the Commission's top tier metrics?)
 - Schedule a review of program, including budget, with City Manager, Steering Committee Co-Chairs, City & County DEI Managers; target review in January.
 - When we have sufficient approval to open discussions with outside parties, meet with target employers, possible transportation company partners (ideally, minority owned) to gain input on payment mechanisms, and other considerations
 - Get final approval for the pilot
 - Run pilot, evaluate results, determine whether changes are needed to improve results. Based on that evaluation, determine if another pilot is needed before seeking to scale up the program.

- Minority Business Survey
 - Provided overview of the responses from the 23 businesses interviewed to date (all were RISE grant recipients)
 - Additional interviews are still needed to have sufficient data
 - Once complete, team needs to identify potential strategies and actions that can be refined into a program for approval.

4. Discussion

- Wednesday November 15th, 5:30-7:30 PM. Meeting for all commissioners at the Civic Center
 - The commission is proposing to change its charter for subcommittees to become working groups, which will provide some greater flexibility in meeting options. This requires a supermajority vote of all commissioners, so it is critical that all members attend.
 - Each subcommittee will provide a short report on their work at this meeting.
- Subcommittee inputs to the next Annual Report will be due January 10.

5. Recommendations to the Steering Committee

- N/A

6. New Business

- Next meeting: Monday, November 13th, 2023, 4:30pm at Greater Peoria Economic Development Council

7. Adjournment

- Meeting was adjourned at 5:45 pm.