



# **AGENDA**

## **Special County Operations Committee**

**Thursday, October 12, 2023**  
**@ 5:00 PM**  
Peoria County Courthouse, Room 403

1. **Call to Order**
  
2. **Resolution**
  - Collective Bargaining Agreement (CBA) between Peoria County and AFSCME-PCEA Local 3586 and FY2023 Budget Amendment
  
3. **Public Comments**
  
4. **Miscellaneous**
  
5. **Adjournment**

Vice Chairperson - Sharon K. Williams, District 1  
 Camille Coates, District 2  
 Betty Duncan, District 3  
 Brandy Bryant, District 4  
 Chairperson – James C. Dillon, District 5  
 Eden S. Blair, District 6  
 Phillip Salzer, District 7  
 Nathan Hoerr, District 8  
 Danny Phelan, District 9



Robert Reneau, District 10  
 Linda Daley, District 11  
 Daniel Kelch, District 12  
 Terry Ruhland, District 13  
 Brian Elsasser, District 14  
 Steven Rieker, District 15  
 Matthew Windish, District 16  
 Jennifer Groves Allison, District 17  
 Paul Rosenbohm, District 18

Peoria County Board

**AGENDA BRIEFING COMMUNICATION**

Committee:	County Operations Committee	Prepared By:	Shauna Musselman
Meeting Date:	Special Meeting: October 12, 2023	Title:	County Administrator
County Board Meeting:	October 12, 2023	Department:	County Administration
County Board District:	All	Date Prepared:	October 5, 2023
Agenda Category:	RESOLUTION		
Item Title:	Approval of the Collective Bargaining Agreement (CBA) between Peoria County and AFSCME-PCEA Local 3586 and a corresponding budget amendment for FY23.		

**ISSUE:**

Approval of the Collective Bargaining Agreement (CBA) between Peoria County and AFSCME-PCEA Local 3586 and appropriate the funds needed for FY23.

**BACKGROUND:**

The current PCEA agreement expired on December 31, 2022. Multiple bargaining sessions were held during the fall of 2022 and continued into 2023.

A tentative agreement has been reached between the parties for a five-year contract with wage increases of 3.0% in year one plus an additional 2.0% economic adjustment (both effective October 2, 2023), 3.0% in year two (Jan 1, 2024), 3.0% in year three (Jan 1, 2025), 3.0% in year four (Jan 1, 2026) and 3.0% in year five (Jan 1, 2027). There were also a series of language changes to the agreement as well as a \$1,000 signing bonus. The union ratified the agreement on September 27, 2023.

In addition, a budget amendment for FY23 is recommended to allocate funding for the FY23 wage increases effective October 2, 2023 and signing bonuses to be paid in FY23. The signing bonuses are budgeted to be paid for by General County in General Fund to follow past practices.

**IMPACT ANALYSIS:**

**FISCAL IMPACT:** The overall net impact to the budget is anticipated to be \$154,221 in FY23. Fund balance reserves is the funding source for the budget appropriations in each respective fund. The overall impact by fund and department for each year is summarized below.

<b>FY23 Budget Impacts By Fund</b>				
<b>Fund #</b>	<b>Fund Name</b>	<b>Wage Increases</b>	<b>Signing Bonus</b>	<b>Total Wage Adjustments</b>
1000	General Fund	38,489	108,000	146,489
2140	Cnty Clrk: Recording Automation	627	-	627
2200	Cir Clrk: Automation	2,860	-	2,860
2201	Cir Clk: Document Storage	711	-	711
2202	Cir Clk: Operation & Admin	520	-	520
2310	Juvenile Detention Center	1,197	-	1,197
2500	County Highway	811	-	811
2501	County Bridge	493	-	493
5130	Information Technology Fund	513	-	513
	<b>GRAND TOTAL</b>	<b>46,221</b>	<b>108,000</b>	<b>154,221</b>

<b>FY23 Budget Impacts By Department</b>				
<b>Dept #</b>	<b>Department Name</b>	<b>Wage Increases</b>	<b>Signing Bonus</b>	<b>Total Wage Adjustments</b>
115	Finance	553	1,000	1,553
120	Facilities & Grounds Operations	4,271	6,300	10,571
125	Supervisor of Assessments	2,772	5,000	7,772
130	Information Technology Service	513	1,000	1,513
140	Clerk	5,348	11,000	16,348
150	Treasurer	608	1,000	1,608
200	Circuit Clerk	13,941	24,700	38,641
210	Court Administration	565	1,000	1,565
220	State's Attorney	7,016	13,000	20,016
310	Juvenile Detention Center	1,197	5,000	6,197
320	Coroner	1,944	5,000	6,944
330	Sheriff	4,542	28,000	32,542
400	Planning and Zoning	1,647	4,000	5,647
500	Highway	1,304	2,000	3,304
	<b>GRAND TOTAL</b>	<b>46,221</b>	<b>108,000</b>	<b>154,221</b>

**OPERATIONAL IMPACT:** Approval of the collective bargaining agreement between Peoria County and AFSCMA-PCEA Local 3586 would offer an uninterrupted continuation of service.

**STRATEGIC PLAN:** This resolution aligns with the following goal from Peoria County's Adopted Strategic Plan:

- Develop and implement a workplace culture strategy that results in Peoria County government being a workplace employees choose to come to and stay to work.

**EQUITY IMPACT:** Each union employee represented by AFSME-PCEA Local 3586 and any employee that corresponds to this union agreement benefits from the approval of the Collective Bargaining Agreement.

**ALTERNATIVES:** None at this time.

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**RECOMMENDATIONS:**

STAFF RECOMMENDATION: Approve the tentative agreement reached with AFSCME-PCEA Local 3586 and the corresponding budget amendment for FY23 as outlined in Exhibit A.

RECOMMENDATIONS BY OTHER BODIES:

- The union ratified the agreement on September 27, 2023.

PRIOR COUNTY BOARD ACTIONS:

- The County Board approved the Collective Bargaining Agreement (CBA) between Peoria County and AFSCME-PCEA Local 3586 which was effective January 1, 2020 through December 31, 2022.

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**ATTACHMENTS:**

- Collective Bargaining Agreement (CBA) between Peoria County and AFSCME-PCEA Local 3586.
- Exhibit A



## Exhibit A

Fund	Fund Name	Dept	Department Name	Org Code Total	FY23
1000	General Fund	100	General County	10000110-613500	108,000
1000	General Fund	115	Finance	11500110-611100	553
1000	General Fund	120	Facilities & Grounds Operations	12000110-611100	2,005
1000	General Fund	120	Facilities & Grounds Operations	12010110-611100	1,668
1000	General Fund	120	Facilities & Grounds Operations	12020110-611100	598
1000	General Fund	125	Supervisor of Assessments	12500110-611100	2,772
1000	General Fund	140	Clerk	14000110-611100	883
1000	General Fund	140	Clerk	14010110-611100	1,745
1000	General Fund	140	Clerk	14020110-611100	1,799
1000	General Fund	140	Clerk	14020110-611200	294
1000	General Fund	150	Treasurer	15000110-611100	608
1000	General Fund	200	Circuit Clerk	20000210-611100	9,850
1000	General Fund	210	Court Administration	21002210-611100	565
1000	General Fund	220	State's Attorney	22010210-611100	4,992
1000	General Fund	220	State's Attorney	22030210-611100	1,482
1000	General Fund	220	State's Attorney	22040210-611100	542
1000	General Fund	320	Coroner	32000310-611100	1,578
1000	General Fund	320	Coroner	32000310-611200	366
1000	General Fund	330	Sheriff	33001310-611100	962
1000	General Fund	330	Sheriff	33002310-611100	481
1000	General Fund	330	Sheriff	33002310-611200	1,866
1000	General Fund	330	Sheriff	33006310-611100	822
1000	General Fund	330	Sheriff	33007310-611100	411
1000	General Fund	400	Planning and Zoning	40000410-611100	1,085
1000	General Fund	400	Planning and Zoning	40000410-611200	562
2140	Cnty Clrk: Recording Automation	140	Clerk	14010120-611100	627
2200	Cir Clrk: Automation	200	Circuit Clerk	20000220-611100	2,860
2201	Cir Clrk: Document Storage	200	Circuit Clerk	20000221-611100	711
2202	Cir Clrk: Operation & Admin	200	Circuit Clerk	20030222-611100	520
2310	Juvenile Detention Center	310	Juvenile Detention Center	31000320-611100	491
2310	Juvenile Detention Center	310	Juvenile Detention Center	31000320-611200	706
2500	County Highway	500	Highway	50010520-611100	804
2500	County Highway	500	Highway	50060520-611100	7
2501	County Bridge	500	Highway	50060521-611100	62
2501	County Bridge	500	Highway	50070521-611100	431
5130	Information Technology Service	130	Information Technology Service	13010150-611100	513
				<b>GRANT TOTAL</b>	<b>154,221</b>