



AGENDA

County Operations Committee

Tuesday, June 27, 2023

@ 1:00 PM

Peoria County Courthouse, Room 403

1. **Call to Order**
2. **Approval of Minutes**
 - May 23, 2023
3. **Informational Items / Reports / Other Minutes / Updates**
 - Workforce Report
 - Vacancy Report
4. **Joint Resolution**
 - 2023 Risk Management Fund (*joint with Finance Audit and Legislative Affairs Committee*)
5. **Resolution**
 - Revised 2023 Comprehensive Human Capital Management Strategy RFP
6. **Committee Action**
 - Review of Executive Session Minutes
7. **Public Comment**
8. **Executive Session**
 - Pending Litigation
 - Labor Relations
9. **Miscellaneous**
10. **Adjournment**

ALTERNATIVES: The County HR Team currently does not have the time nor the resources available to conduct this type of project in-house. In addition, this will provide an outside review of our current practices and provide necessary updates to regional and national best practices within the organization. While there is the option to not conduct the study, this approach is not ideal as it would not provide staff with the necessary comparative analysis in both wages and benefits to develop the long-term HR strategy needed to redefine what it means for Peoria County to be an employer of choice in the region.

None.

\$300,000 was appropriated for the project as part of the 2023 Budget.

Bid Report from Purchasing
Resolution

