AGENDA
County Operations Committee
Monday, April 25, 2022
@ 1:00 PM
Peoria County Courthouse, Room 403

1. Call to Order

2. Approval of Minutes
   - March 22, 2022

3. Informational Items / Reports / Other Minutes / Updates
   - PCAPS Monthly Report
   - Workforce Report
   - Liability and Worker’s Compensation Report

4. Joint Resolution
   - Budget Amendment related to Pandemic Premium Pay (joint with Finance Audit & Legislative Affairs Committee)

5. Resolutions
   - Appropriation of grant award from Petco Love into PCAPS Fund
   - Appropriation of grant award from Community Foundation of Central Illinois (CFCI) into PCAPS Fund
   - Elected Officials Salaries

6. Miscellaneous

7. Adjournment
MEMBERS PRESENT: Rob Reneau – Chairperson; Linda Daley – Vice-Chairperson (via teleconference); Betty Duncan; Steve Rieker; William Watkins, Jr.

MEMBERS ABSENT: Kate Pastucha

OTHERS PRESENT: Scott Sorrel – County Administrator; Shauna Musselman – Assistant County Administrator, Jennie Cordis Boswell - State's Attorney's Office (via teleconference); Andrew Rand – County Board Chairman; Heather McCord – Chief Financial Officer; Angela Loftus, Gretchen Pearsall – County Administration; Becky Spencer – PCAPS; Monica Hendrickson – Health Department; Brian Asbell, Doug Gaa – Sheriff’s Office; Nicole Bjerke - Treasurer

Call to Order
Chairperson Reneau called the meeting to order at 1:00 p.m.

A motion to allow the participation of Ms. Daley via teleconference was made by Ms. Duncan and seconded by Mr. Watkins. The motion carried unanimously (4-0).

Approval of Minutes
A motion to approve the minutes of February 28, 2022 was made by Ms. Daley and seconded by Mr. Rieker. The motion to approve carried unanimously (5-0).

Informational

- **PCAPS Monthly Report**
Ms. Spencer advised that a recent promotion to waive fees for pet adoptions successfully reduced the number of dogs in the kennel. She also summarized work being done at the shelter with grant monies received.

- **Workforce Report**
Mr. Sorrel advised that the current report covers applicants, new hires, demographics, and separations for February 2022 and a comparison of February 2021 and February 2022 figures. He noted that February hires do not necessarily represent positions that became vacant in that month, due to the length of time to fill the various positions.

Mr. Sorrel advised that a job description has been drafted for the position of Chief Diversity Equity Inclusion Officer, and the recruitment process for the position will begin within the next several months. He also stated that the current Management Analyst position runs through September, and the position will most likely be converted to a line staff position.

Discussion

- **Elected Officials Salaries**
Mr. Reneau advised that the salaries of the County Clerk, County Sheriff, and County Treasurer, as well as County Board Members, County Board Committee Chairpersons, and County Board Chairperson must be set at least 180 days prior to the start of the elected officials’ term. He stressed that salaries are set for the office, and not the office holder.
Mr. Sorrel provided statistical data on internal wage comparisons, a historical comparison of elected officials, a historical comparison of 2022 elected officials, and an external public sector comparison of population, expense per Capita, and budget. He also provided a historical data of county board compensation dating from 1996 to present.

Mr. Reneau advised that a final recommendation and resolution will be presented at the April meeting of the committee, and asked that committee members contact either himself or Vice-Chairperson Daley with any questions or input on the provided information.

**Adjournment**
The meeting was adjourned by Chairperson Reneau at 1:26 p.m.

*Recorded and Transcribed by: Jan Kleffman*
AGENDA BRIEFING

COMMITTEE: County Operations

MEETING DATE: April 25, 2022

ISSUE: FOR INFORMATION ONLY

BACKGROUND/DISCUSSION:
The attached report outlines the activity of Peoria County Animal Protection Services during the month of March 2022. It includes information from the same period in 2021 for comparison purposes.

COUNTY BOARD GOALS:

- Financial Stability
- Infrastructure Stewardship
- Effective Service Delivery
- Healthy Vibrant Communities
- Workforce Development
- Collaboration

STAFF RECOMMENDATION:

COMMITTEE ACTION: INFORMATIONAL ITEM

PREPARED BY: Becky Spencer

DEPARTMENT: PCAPS

DATE: April 14, 2022
### Animal Statistics

<table>
<thead>
<tr>
<th>Animal Intake</th>
<th>MAR 2022</th>
<th>MAR 2021</th>
<th>YTD 2022</th>
<th>YTD 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cat</td>
<td>124</td>
<td>127</td>
<td>333</td>
<td>264</td>
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<tr>
<td>Dog</td>
<td>230</td>
<td>118</td>
<td>516</td>
<td>293</td>
</tr>
<tr>
<td>Other</td>
<td>13</td>
<td>33</td>
<td>42</td>
<td>83</td>
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<tr>
<td>TOTAL</td>
<td>367</td>
<td>278</td>
<td>891</td>
<td>640</td>
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<table>
<thead>
<tr>
<th>Animal Outcomes</th>
<th>MAR 2022</th>
<th>MAR 2021</th>
<th>YTD 2022</th>
<th>YTD 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adopted</td>
<td>113</td>
<td>79</td>
<td>260</td>
<td>223</td>
</tr>
<tr>
<td>Died or Disposal</td>
<td>12</td>
<td>10</td>
<td>36</td>
<td>22</td>
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<tr>
<td>Euthanized</td>
<td>99</td>
<td>81</td>
<td>237</td>
<td>195</td>
</tr>
<tr>
<td>Released</td>
<td>0</td>
<td>7</td>
<td>1</td>
<td>27</td>
</tr>
<tr>
<td>Returned to Owner</td>
<td>97</td>
<td>53</td>
<td>201</td>
<td>119</td>
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<tr>
<td>Transfer</td>
<td>25</td>
<td>36</td>
<td>85</td>
<td>65</td>
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<tr>
<td>TOTAL</td>
<td>349</td>
<td>266</td>
<td>823</td>
<td>651</td>
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</table>

**Live Release Rate**: 67.3% (YTD 2022: 66.5%)

### Field Activities - Calls for Service by Type

<table>
<thead>
<tr>
<th>Activity</th>
<th>MAR 2022</th>
<th>MAR 2021</th>
<th>YTD 2022</th>
<th>YTD 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assist</td>
<td>30</td>
<td>20</td>
<td>63</td>
<td>38</td>
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<tr>
<td>Dead</td>
<td>9</td>
<td>2</td>
<td>10</td>
<td>5</td>
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<tr>
<td>Emergency</td>
<td>27</td>
<td>25</td>
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<td>61</td>
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<td>Investigation</td>
<td>489</td>
<td>1033</td>
<td>1,519</td>
<td>2,361</td>
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<tr>
<td>Other</td>
<td>3</td>
<td>6</td>
<td>14</td>
<td>20</td>
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<tr>
<td>Owned</td>
<td>2</td>
<td>7</td>
<td>15</td>
<td>11</td>
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<tr>
<td>Rescue</td>
<td>2</td>
<td>0</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Routine Patrol</td>
<td>30</td>
<td>66</td>
<td>64</td>
<td>106</td>
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<tr>
<td>Stray</td>
<td>288</td>
<td>225</td>
<td>668</td>
<td>523</td>
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<tr>
<td>Transport</td>
<td>68</td>
<td>51</td>
<td>197</td>
<td>142</td>
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<tr>
<td>Wild</td>
<td>74</td>
<td>65</td>
<td>188</td>
<td>185</td>
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<tr>
<td>Extra Service</td>
<td>103</td>
<td>94</td>
<td>301</td>
<td>246</td>
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<tr>
<td><strong>Total</strong></td>
<td>1,125</td>
<td>1,594</td>
<td>3,107</td>
<td>3,701</td>
</tr>
</tbody>
</table>
# Field Activities - Calls for Service by Jurisdiction

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>MAR 2022</th>
<th>MAR 2021</th>
<th>YTD 2022</th>
<th>YTD 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bartonville</td>
<td>18</td>
<td>49</td>
<td>68</td>
<td>103</td>
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<tr>
<td>Bellevue</td>
<td>5</td>
<td>2</td>
<td>5</td>
<td>17</td>
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<tr>
<td>Brimfield</td>
<td>3</td>
<td>2</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Chillicothe</td>
<td>31</td>
<td>61</td>
<td>69</td>
<td>116</td>
</tr>
<tr>
<td>City of Peoria</td>
<td>817</td>
<td>1180</td>
<td>2,324</td>
<td>2777</td>
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<tr>
<td>Unincorporated</td>
<td>108</td>
<td>168</td>
<td>252</td>
<td>342</td>
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<tr>
<td>Dunlap</td>
<td>15</td>
<td>12</td>
<td>50</td>
<td>28</td>
</tr>
<tr>
<td>Elmwood</td>
<td>2</td>
<td>14</td>
<td>2</td>
<td>16</td>
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<tr>
<td>Glasford</td>
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<td>5</td>
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<td>Hanna City</td>
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<td>7</td>
<td>14</td>
<td>10</td>
</tr>
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<td>Kingston Mines</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>Mapleton</td>
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<td>4</td>
<td>9</td>
<td>8</td>
</tr>
<tr>
<td>Norwood</td>
<td>8</td>
<td>3</td>
<td>16</td>
<td>5</td>
</tr>
<tr>
<td>Out of County</td>
<td>3</td>
<td>4</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>Peoria Heights</td>
<td>42</td>
<td>36</td>
<td>108</td>
<td>113</td>
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<td>Princeville</td>
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<td>2</td>
<td>12</td>
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<td>Tazewell County</td>
<td>16</td>
<td>7</td>
<td>49</td>
<td>22</td>
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<tr>
<td>West Peoria</td>
<td>41</td>
<td>34</td>
<td>110</td>
<td>111</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,125</td>
<td>1,594</td>
<td>3,107</td>
<td>3,701</td>
</tr>
</tbody>
</table>
County Operations - Workforce Dashboard - April 2022

**March Applicants**

2022 Depts w/Openings: PCCHD, JDC, Courts, Treasurer, PCSO, Co Admin, IT, Hwy

- Total Applicants: 100
- Males: 54
- Females: 27
- Minority: 33
- White: 17

**March New Hires**

2022 Depts Hiring: PCSO, JDC, Hwy, Facilities, PCCHD, SAO, Treasurer

- Total Hires: 81
- Males: 37
- Females: 23
- Minority: 8
- White: 10

**Female Employees Race/Ethnicity**

(as of 3/31/22)

- White: 215
- Other: 4
- American Indian/Alaskan: 0
- Hispanic: 40
- Black: 10
- Asian/Pacific Islander: 4

**Male Employees Race/Ethnicity**

(as of 3/31/22)

- White: 280
- Other: 1
- American Indian/Alaskan: 1
- Hispanic: 23
- Black: 9
- Asian/Pacific Islander: 3

**Employee Separations**

2021 vs 2022

**Top Department Separations**

<table>
<thead>
<tr>
<th>Department</th>
<th>March 2021</th>
<th>March 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>PCSO</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Cir Clerk</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Health</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>
AGENDA BRIEFING

COMMITTEE: County Operations and Finance, Audit, and Legislative Affairs Subcommittee
LINE ITEM: 001-1-001-7-816-51194
MEETING DATE: April 25th and 26th 2022
AMOUNT: not to exceed $442,000

ISSUE:

For RESOLUTION: Budget Amendment related to Pandemic Premium Pay

BACKGROUND/DISCUSSION:

In March 2022, at the direction of the Chairperson of the County Operations committee, staff met with the Chairperson and Vice Chairperson of County Operations to discuss options for premium pay related to the Covid-19 Pandemic. As result of these meetings, staff presented options for one-time lump sum bonuses for qualified employees totaling $438,500 across the organization, with the intention of applying a consistent formula across the organization. At the March Operations Committee meeting, staff was authorized to enter into discussions with the County’s labor unions for tentative agreements on the bonuses, based upon the committee’s criteria outlined below:

1. All Critical Essential employees who are currently on payroll and were also employed at any point during the timeframe of March 15, 2020 through March 23, 2021 will receive a one-time lump sum bonus of $1,250. This includes Deputies, Lieutenants, Corrections, Deputy Coroners, Facilities and Juvenile Detention Employees. (March 23, 2021 is the date the vaccine became available for these employees.)
2. All employees who are currently on payroll and were also employed at any point during the timeframe of March 15, 2020 through June 30, 2020 will receive a one-time lump sum bonus based upon the following: those employees who were coded with less than 80 hours of Building Closed shall be paid a one-time lump sum bonus of $1,000 and those employees who were coded with more than 80 hours of Building Closed shall be paid a one-time lump sum bonus of $500. (March 15, 2020 was the date of the Governor’s pandemic shutdown and June 30, 2020 was the date that most County facilities reopened.)
3. There is no retroactive pay for employees who are no longer on payroll. Also, current employees who were not employed with the County during the timeframes outlined above will not qualify.

County Administration has also completed an individual review of each employee’s criteria to make sure that they are allocated to the correct category and met with the department head or elected official to resolve any questions or discrepancies discovered by HR. All part-time employees and employees who were on leave were also reviewed related to their individual situation at that time and may not follow the same category as their immediate co-workers. After final review, the revised total cost will not exceed $442,000.

The County Operations Committee has requested the use of ARPA Fund Balance to cover this expense. After reviewing the final ruling of the Treasury Department, staff has determined this to be an eligible expense.

Therefore, staff is requesting a budget amendment to appropriate an amount not to exceed $442,000 of ARPA Fund Balance into the “transfer out” line item 197-2-197-7-462-61001, and also appropriate the same amount into the General Fund “transfer in” revenue line item 001-1-001-7-816-61197 and the Premium Pay expense line item 001-1-001-7-816-51194 in General County. Based upon the total of the budget
amendment requested, per the County Board rules this requires a joint resolution through the County Operations Committee and the Finance, Audit, and Legislative Affairs Subcommittee.

COUNTY BOARD GOALS:

FINANCIAL STABILITY

STAFF RECOMMENDATION:

APPROVAL

COMMITTEE ACTION:

PREPARED BY: Shauna Musselman, Assistant County Administrator
DEPARTMENT: County Administration               DATE: April 14, 2022
THE HONORABLE COUNTY BOARD
COUNTY OF PEORIA, ILLINOIS

Your County Operations Committee and Finance Audit and Legislative Affairs Subcommittee does hereby recommend passage of the following joint resolution:

RE: Budget Amendment Related to Pandemic Premium Pay

RESOLUTION

WHEREAS, the County Operations Committee authorized staff to create a formula for pandemic premium pay in the form of one-time lump sum bonuses across the organization based upon the criteria outlined in the attached agenda briefing; and

WHEREAS, the Peoria County Board Financial Policies require the County Board to appropriate this expense that was not part of the FY 2022 adopted budget; and

WHEREAS, a budget amendment is necessary to appropriate an amount not to exceed $442,000 of ARPA Fund Balance into the “transfer out” line item 197-2-197-7-462-61001, and also appropriate the same amount into the General Fund “transfer in” revenue line item 001-1-001-7-816-61197 in General County and the Premium Pay expense line item 001-1-001-7-816-51194 in General County.

NOW THEREFORE BE IT RESOLVED, the County Administrator is authorized to appropriate an amount not to exceed $442,000 (Four Hundred Forty-two Thousand dollars and no cents) as outlined above.

RESPECTFULLY SUBMITTED,

COUNTY OPERATIONS COMMITTEE
FINANCE AUDIT AND LEGISLATIVE AFFAIRS SUBCOMMITTEE
AGENDA BRIEFING

COMMITTEE: County Operations
MEETING DATE: April 25, 2022
LINE ITEM: 026-1-026-3-228-36050
AMOUNT: $10,000.00

ISSUE: Request to accept $10,000 in grant monies awarded for animal lifesaving efforts from Petco Love (Formerly Petco Foundation) and to appropriate these funds into PCAPS fund revenue line item 026-1-026-3-228-36050 and PCAPS fund expenditure line items 026-1-026-3-228-52205 and 026-1-026-3-364-52352.

BACKGROUND/DISCUSSION:
PCAPS has been selected to receive a grant in the amount of $10,000.00 for the purposes of animal lifesaving efforts. These funds will be used for shelter animal medical expenses and for intake diversion programs. This would allow for increased medical care for the animals within the shelter and would also allow PCAPS Animal Control Officers to offer supplies to pet owners in need, in an effort to keep animals in their homes and out of the animal shelter.

COUNTY BOARD GOALS:

- SAFE AND HEALTHY COMMUNITY
- HIGH PERFORMING PUBLIC ORGANIZATION

STAFF RECOMMENDATION:

Approval

COMMITTEE ACTION:

PREPARED BY: Becky Spencer, Director
DEPARTMENT: PCAPS
DATE: April 11, 2022
April 6, 2022

Dear Petco Love partner,

On behalf of everyone at Petco Love, we are pleased to provide you with the enclosed grant award in response to your application for our 2021 Animal Sheltering & Adoptions grant cycle. These funds may be used for any lifesaving purpose. Please see your grant approval email for instructions on how to properly acknowledge Petco Love as well as the link to the digital toolkit to help you celebrate your award.

We’re honored to partner with your organization and invest in your lifesaving efforts. We celebrate your commitment to animals and thank you for all that you do on behalf of pets and the people who love and need them.

All of us at Petco Love thank you for your lifesaving work that makes a difference everyday for animals in need.

Susanne Kogut  
President  
Petco Love

P.S. Petco Love (formally Petco Foundation) desires that all funds and efforts be prioritized for lifesaving, and seeks to reduce our environmental footprint. Therefore, we respectfully request that no items are mailed to Petco Love and that any thank you letters be sent by email only to partners@petcolove.org. We welcome and appreciate recognition on social media, on your website, or in other print and digital communications. We ask that this recognition thank Petco Love, Petco and/or our Petco store partners collectively rather than individual employees of Petco or Petco Love.

Petco Foundation aka Petco Love is a 501(c)(3) nonprofit, tax exempt corporation. Tax I.D. 33-0845930

654 Richland Hills Drive, San Antonio, TX 78245
petcolove.org
TO THE HONORABLE COUNTY BOARD
COUNTY OF PEORIA, ILLINOIS

Your County Operations Committee does hereby recommend passage of the following Resolution:

RE: Request to accept $10,000 in grant monies awarded for animal lifesaving efforts from Petco Love (formerly known as Petco Foundation) and to appropriate these funds into PCAPS fund revenue line item 026-1-026-3-228-36050 and PCAPS fund expenditure line items 026-1-026-3-228-52205 and 026-1-026-3-364-52352.

RESOLUTION

WHEREAS, the County Board has encouraged a reduction in the euthanasia of adoptable animals and an increase in adoptions; and

WHEREAS, increased medical care is a successful means for shelters to increase their positive impact on communities by saving animals' lives; and

WHEREAS, intake diversion programs are a nationally recognized way for shelters to reduce animal populations and thereby increase live release rates and

WHEREAS, Peoria County Animal Protection Services has been selected to receive a grant from Petco Love in the amount of $10,000 to be used for animal lifesaving efforts; and

NOW THEREFORE BE IT RESOLVED, by the County Board of Peoria County, that the Ten Thousand dollars ($10,000) be appropriated into the PCAPS FY 2022 fund revenue line item 026-1-026-3-228-36050 and Five Thousand dollars ($5,000) be appropriated to the PCAPS FY 2022 fund expenditure line item 026-1-026-3-228-52205 and Five Thousand dollars ($5,000.00) be appropriated into line item 026-1-026-3-364-52352 for the purchase of supplies and equipment related to animal medical care and intake diversion.

RESPECTFULLY SUBMITTED,
County Operations Committee
AGENDA BRIEFING

COMMITTEE: County Operations
MEETING DATE: April 25, 2022
LINE ITEM: 026-1-026-3-228-36050
AMOUNT: $5,000.00

ISSUE: Request to accept $5,000 in grant monies awarded for animal lifesaving efforts from the Community Foundation of Central Illinois and to appropriate these funds into PCAPS fund revenue line item 026-1-026-3-228-36050 and PCAPS fund expenditure line item 026-1-026-3-228-52205.

BACKGROUND/DISCUSSION:
PCAPS has been selected to receive a grant in the amount of $5,000.00 for assistance with new vaccination protocols for shelter animals. In keeping with best practice in animal shelter medicine, it is advised by veterinary professionals that animals are given a vaccine booster every 2 weeks that they remain in the care of the shelter. Due to their high risk of disease exposure and high stress levels. Currently, vaccines are regularly given to cats and dogs on intake, but they are not given boosters, thereby leaving the animals susceptible to disease. These funds will be used for the increased expenses of added vaccinations for shelter animals thereby working to increase the health of the animal shelter population.

COUNTY BOARD GOALS:

SAFE AND HEALTHY COMMUNITY
HIGH PERFORMING PUBLIC ORGANIZATION

STAFF RECOMMENDATION:
Approval

COMMITTEE ACTION:

PREPARED BY: Becky Spencer, Director
DEPARTMENT: PCAPS
DATE: April 11, 2022
April 11, 2022

Peoria County Animal Protection Services
Attn: Rebecca Spencer
2600 NE Perry Ave
Peoria, IL 61603

Dear Rebecca,

Congratulations! The Board of Directors of the Community Foundation of Central Illinois (CFCI) has approved the Distribution Committee’s recommendation to fund your grant proposal for **New Vaccine Protocols** in the amount of **$5,000**.

CFCI is delighted to provide financial support for organizations such as yours. To receive your grant funding please follow these two steps:

1. Please read, sign, and return a full copy of the enclosed grant agreement to CFCI by **April 27, 2022**.
2. On your organization’s letterhead, please write a brief request to CFCI to release funds for your project by **April 27, 2022**.

**Grant funds will be released to your organization for the approved project when the above items have been received.**

We will be reaching out to set up an on-site check presentation at your organization. Additional details will be forthcoming.

Please help CFCI continue to spread our mission and promote the power of endowments. To accomplish this goal, CFCI requires that the Community Foundation of Central Illinois name be utilized in all publicity and printing opportunities involving this grant award and project (*please see grant agreement*).

Again, congratulations! We look forward to seeing the impact your organization is making in central Illinois. If you have questions, please e-mail sarah@communityfoundationci.org or call (309) 674-8730.

Sincerely,

Sarah Fletcher
Director of Grants and Community Initiatives
TO THE HONORABLE COUNTY BOARD
COUNTY OF PEORIA, ILLINOIS

Your County Operations Committee does hereby recommend passage of the following Resolution:

RE: Request to accept $5,000 in grant monies awarded for new vaccine protocols from the Community Foundation of Central Illinois and to appropriate these funds into PCAPS fund revenue line item 026-1-026-3-228-36050 and PCAPS fund expenditure line item 026-1-026-3-228-52205.

RESOLUTION

WHEREAS, the County Board has encouraged a reduction in the euthanasia of adoptable animals and an increase in adoptions; and

WHEREAS, increased medical care and vaccinations are successful means for shelters to increase their positive impact on communities by saving animals' lives; and

WHEREAS, Peoria County Animal Protection Services has been selected to receive a grant from the Community Foundation of Central Illinois in the amount of $5,000 to be used for new vaccine protocols; and

NOW THEREFORE BE IT RESOLVED, by the County Board of Peoria County, that the Five Thousand dollars ($5,000) be appropriated into the PCAPS FY 2022 fund revenue line item 026-1-026-3-228-36050 and Five Thousand dollars ($5,000) be appropriated to the PCAPS FY 2022 fund expenditure line item 026-1-026-3-228-52205 for the purchase of supplies and equipment related to shelter animal vaccinations.

RESPECTFULLY SUBMITTED,
County Operations Committee
For RESOLUTION: Setting of Elected Officials Salaries

BACKGROUND/DISCUSSION:
The County Board is required by Statute to set the salaries of elected officials 180 days prior to the newly elected official takes the oath of office on December 1st and county board member taking the oath of office on the first Monday in December. Absent a special meeting of the County Board to adopt a resolution, this action has typically occurred at the May County Board meeting during election years.

For this cycle, the Board is required to set the salaries of the upcoming 4-year term of the County Clerk, County Treasurer, and County Sheriff. Additionally, the Board is required to set, at a minimum, the salaries of the upcoming 4-year term of the nine (9) County Board Districts up for election this November and the 2-year term of the remaining nine (9) County Board Districts. The compensation for County Board Chairperson and Committee Chairpersons are also up for adoption. Included in the table for the County Clerk, County Treasurer, and County Sheriff in the attached resolution is a row denoting the $6,500 annual stipend these elected officials receive directly from the State of Illinois (subject to annual appropriation by the State). It is shown for transparency but is not subject to the annual compensation set by the County Board.

The Committee recommends a 1.23% increase to the annual salary for the County Clerk and County Treasurer in the first year of the term. In the second, third, and fourth years of the term, the base annual salary remains unchanged, but the $1,500 County Annual Service Payment is reconstituted for these two elected officials.

Last week, HB 4700, as amended, was passed by both chambers of the General Assembly, and sent to the Governor signature. A component of this bill establishes the minimum annual salary of the County Sheriff as eighty percent (80%) of the States Attorney, which varies from county to county. In Peoria County, eighty percent of the States Attorney’s annual salary is $146,747, which would be the minimum required by HB 4700. The new salary of the County Sheriff is 2.9% greater than the current annual salary of the County Sheriff, including Supervisor of Safety bonus. As a result, the Committee’s recommendation is to eliminate the Supervisor of Safety bonus from the County Sheriff’s compensation for the next 4-year term.

As is past history, the County Administrator does NOT make a recommendation for the setting of salaries for any elected official. The recommendation is borne completely by the discussion and direction of the Committee.

COUNTY BOARD GOALS:

COMMITTEE ACTION:

PREPARED BY: Scott Sorrel, County Administrator
DEPARTMENT: County Administration
DATE: April 14, 2022
TO THE HONORABLE COUNTY BOARD
COUNTY OF PEORIA, ILLINOIS

Your County Operations Committee does hereby recommend passage of the following Resolution:

RE: Setting of Salaries of the County Clerk, County Treasurer, County Sheriff, County Board Members, County Board Committee Chairpersons, and County Board Chairman

RESOLUTION

WHEREAS, State Statute requires a County Board to set the salaries for countywide Elected Officials and the County Board seats up for election every two years a minimum of 180 days prior to the date each member is sworn into office; and

WHEREAS, this election cycle mandates the County Board set salaries for the County Clerk, County Treasurer, and County Sheriff that will serve a term from December 1, 2022 through November 30, 2026; and

WHEREAS, this election cycle mandates the County Board set salaries for County Board Members, County Board Committee Chairpersons, and County Board Chairman that will serve a term starting the first Monday in December 2022; and

WHEREAS, HB 4700, as amended, which sets the minimum salary of the County Sheriff as at least eighty percent (80%) of the States Attorneys salary has been passed by both chambers of the General Assembly and sent to the Governor for signature; and,

WHEREAS, the table below includes for transparency the annual stipend distributed directly to the elected officials from the State of Illinois; and,

WHEREAS, for the County Clerk, County Treasurer, and County Sheriff the rows labeled as “COLA Increase ($$$)” and “County Annual Service Payment” shall be the amounts set by the County Board for the term of these elected officials; and,

WHEREAS, pending the Governor’s signature of HB4700, the intent of the Board is to set the Sheriff’s salary at exactly 80% of the States Attorneys salary; and,
WHEREAS, your County Operations Committee hereby recommends said annual base salaries be as follows including the presumption that HB 4700 will be signed into Law:

<table>
<thead>
<tr>
<th>Elected Office</th>
<th>12/1/2022</th>
<th>12/1/2023</th>
<th>12/1/2024</th>
<th>12/1/2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>County Clerk</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COLA Increase (%)</td>
<td>1.23%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>COLA Increase ($$$)</td>
<td>110,060</td>
<td>110,060</td>
<td>110,060</td>
<td>110,060</td>
</tr>
<tr>
<td>County Annual Service Payment</td>
<td>0</td>
<td>1,500</td>
<td>1,500</td>
<td>1,500</td>
</tr>
<tr>
<td>State Stipend</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
</tr>
<tr>
<td>Total Compensation</td>
<td>116,560</td>
<td>118,060</td>
<td>118,060</td>
<td>118,060</td>
</tr>
<tr>
<td>County Treasurer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COLA Increase (%)</td>
<td>1.23%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>COLA Increase ($$$)</td>
<td>110,060</td>
<td>110,060</td>
<td>110,060</td>
<td>110,060</td>
</tr>
<tr>
<td>County Annual Service Payment</td>
<td>0</td>
<td>1,500</td>
<td>1,500</td>
<td>1,500</td>
</tr>
<tr>
<td>State Stipend</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
</tr>
<tr>
<td>Total Compensation</td>
<td>116,560</td>
<td>118,060</td>
<td>118,060</td>
<td>118,060</td>
</tr>
<tr>
<td>County Sheriff*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COLA Increase (%)</td>
<td>2.90%</td>
<td>0.00%</td>
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<tr>
<td>COLA Increase ($$$)</td>
<td>146,747</td>
<td>146,747</td>
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<tr>
<td>County Annual Service Payment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Supervisor of Safety Bonus</td>
<td>0</td>
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<td>0</td>
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<tr>
<td>State Stipend</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
<td>6,500</td>
</tr>
<tr>
<td>Total Compensation</td>
<td>153,247</td>
<td>153,247</td>
<td>153,247</td>
<td>153,247</td>
</tr>
</tbody>
</table>

* Per HB 4700, Sheriff’s salary shall be at a minimum 80% of the St Atty salary. The Sheriff’s salary will be exactly 80% of the States Attorneys salary for each year listed pending the Governor’s signature of HB 4700.

<table>
<thead>
<tr>
<th>County Board Member</th>
<th>Committee Chairperson</th>
<th>County Board Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/1/2022</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2023</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2024</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2025</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2026</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2027</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2028</td>
<td>11,006</td>
<td>12,840</td>
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<tr>
<td>12/1/2029</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2030</td>
<td>11,006</td>
<td>12,840</td>
</tr>
<tr>
<td>12/1/2031</td>
<td>11,006</td>
<td>12,840</td>
</tr>
</tbody>
</table>
NOW THEREFORE BE IT RESOLVED, by the County Board of Peoria County, that the salaries for the upcoming four-year terms of the County Clerk, County Treasurer, and County Sheriff; and

BE IT FURTHER RESOLVED that the salaries for the upcoming terms of County Board Member, County Board Committee Chairpersons for the next decade, and County Board Chairperson for the next decade are hereby set as noted above with the understanding that future boards may adjust the board salaries as allowed by statute.

RESPECTFULLY SUBMITTED,
COUNTY OPERATIONS COMMITTEE