



AGENDA
County Operations Committee
Tuesday, March 28, 2023
@ 12:30 PM
Peoria County Courthouse, Room 403

1. **Call to Order**
2. **Approval of Minutes**
 - January 24, 2023
3. **Informational Items / Reports / Other Minutes / Updates**
 - Workforce Report
4. **Public Comment**
5. **Executive Session**
 - Labor Relations
6. **Miscellaneous**
7. **Adjournment**

DRAFT
MINUTES
County Operations Committee
January 24, 2023
@ 12:00 p.m.

MEMBERS PRESENT:	Steve Rieker – Chairperson; Eden Blair – Vice-Chairperson; Jennifer Groves Allison, Brandy Bryant, Camille Coates, Brian Elsasser, Nathan Hoerr, Danny Phelan, Rob Reneau
MEMBERS ABSENT:	Sharon Williams
OTHERS PRESENT:	Scott Sorrel – County Administrator; Shauna Musselman – Assistant County Administrator, Jennie Cordis Boswell - State's Attorney's Office; Angela Loftus, Nick Ruybalid – County Administration

Call to Order

Chairperson Rieker called the meeting to order at 12:00 p.m.

A motion to allow the participation of Ms. Williams via teleconference was made by Dr. Blair and seconded by Mr. Elsasser. The motion carried unanimously.

Approval of Minutes

A motion to approve the minutes of January 4, 2023 was made by Mr. Phelan and seconded by Ms. Coates. The motion carried unanimously.

Informational

• **Workforce Report**

Mr. Sorrel advised that the current report covers applicants, new hires, demographics, and separations for December 2022 and a comparison of December 2021 and December 2022 figures.

Mr. Sorrel noted that December hires do not directly correlate to positions that became vacant in December, due to the differing length of time to fill the various positions.

Mr. Hoerr asked if the manner of separation could be denoted in the monthly report. Ms. Loftus advised that the data is available and can be included within the report in a manner satisfactory to the committee.

(Ms. Bryant enters meeting.)

In response to a question raised by Dr. Blair regarding race and ethnicity representation, Mr. Sorrel advised that the implementation of MUNIS would allow expansion and modification of the job application configuration and process.

Mr. Reneau suggested that Andre Allen, the new Chief Diversity Equity & Inclusion Officer, attend a future meeting of the committee to provide an update on activities since his hire.

• **Worker's Compensation & Liability Report**

Mr. Sorrel advised that this quarterly report covers liability and worker's compensation claims by year and costs by claim year.

A motion to go into executive session to discuss Labor Relations was made by Dr. Blair and seconded by Mr. Elsasser. The motion carried unanimously.

EXECUTIVE SESSION

Regular session resumed via unanimous consent.

Public Comment

There were no public comments.

Miscellaneous

Ms. Elsasser asked if there had been any discussions regarding the possibility of combining the county's employee health insurance package with another county or entity. Mr. Sorrel advised all health insurance related contracts expire December 31, 2024. He stated that the year-long procurement process will begin in the summer or fall of 2023, and options of choice on structuring the procurements will be initiated at that time.

Adjournment

The meeting was adjourned by Chairperson Rieker at 12:56 p.m.

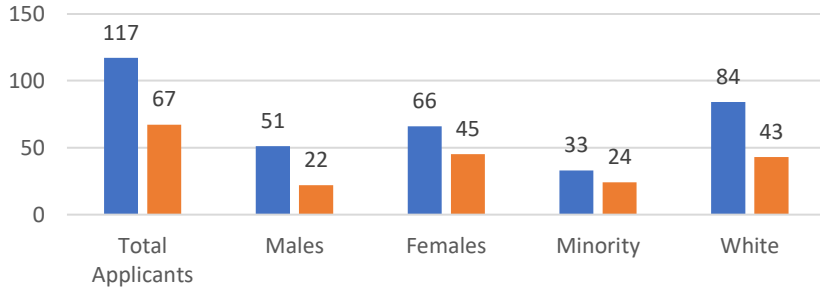
Recorded and Transcribed by: Jan Kleffman

County Operations - Workforce Dashboard - March 2023

February Applicants

2023 Depts w/Openings: Co Admin, Finance, Co Clerk, Courts, Coroner, Hwy, PCCHD, JDC, PCAPS, SAO, PCSO

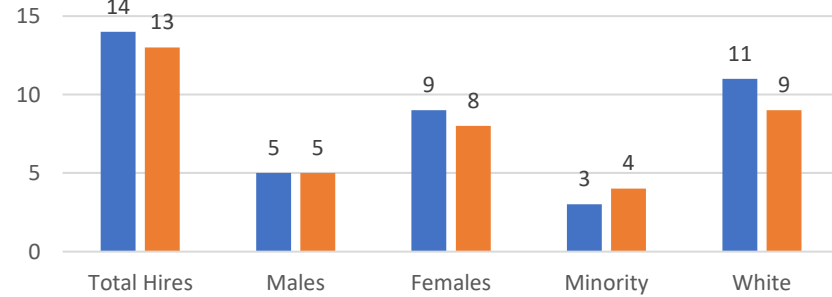
■ 2022 (25 posted positions) ■ 2023 (21 posted positions)



February New Hires

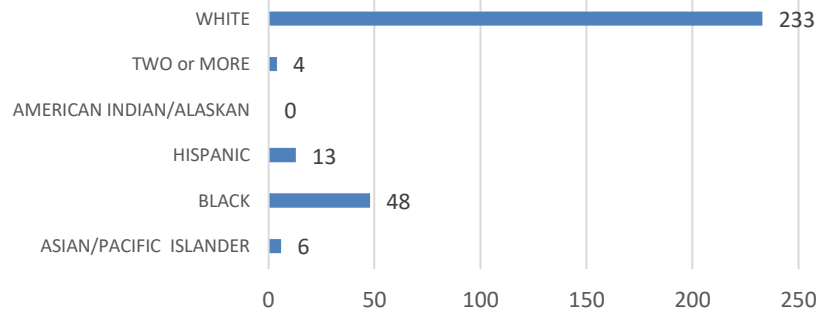
2023 Depts Hiring: Co Admin, Hwy, Courts, Public Def, JDC, PCSO, PCCHD

■ 2022 ■ 2023



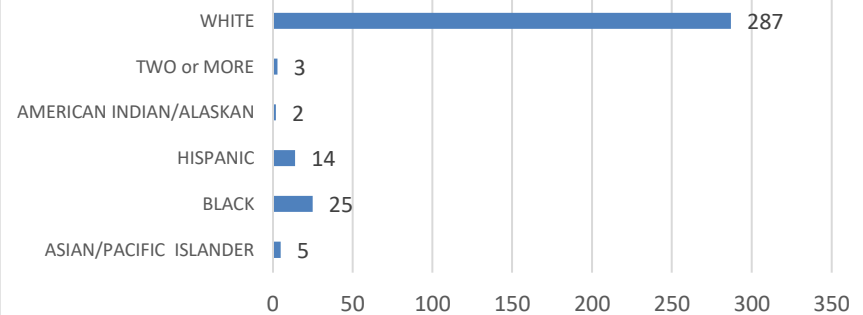
Female Employees Race/Ethnicity

(as of 2/28/23)

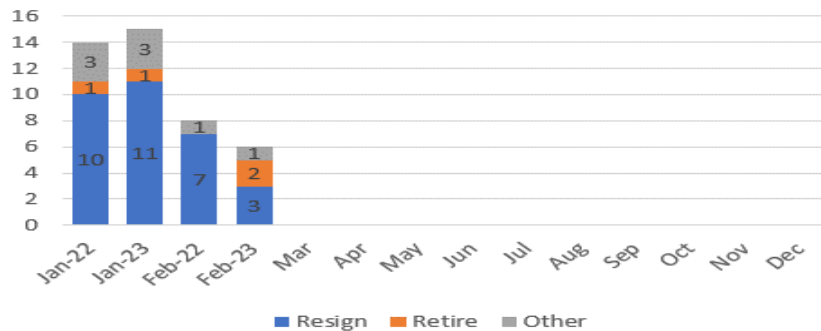


Male Employees Race/Ethnicity

(as of 2/28/23)



Employee Separations



Top Department Separations

February 2022		February 2023	
Health	3	PCSO	2
Courts	2	Courts	1